

Pembrokeshire County Council

Working together, improving lives

Our employees are at the heart of what we do

Employee Benefits

Living and Working in Pembrokeshire

Vibrant coastal lifestyle with stunning natural surroundings



Your Work Life Balance

Generous paid time off, flexible hours and working practices



Financial Wellbeing and Reward

Competitive salaries, annual increments and transparent pay structure



Memberships and Discounts

Salary sacrifice car and cycle schemes, access to a range of discounts and promotions



An Inclusive and Diverse Workforce

Equal Opportunities and Dignity at Work promoted within a positive work environment



Family-Friendly Assistance

Enhanced maternity, paternity and adoption support. Special Leave for Foster Carers



Investing in Your Future

Excellent Local Government Pension scheme to support retirement plans



Your Health, Safety and Personal Wellbeing

Wide and supportive Occupational Health, Safety and Wellbeing resources



Developing you and your career

Extensive learning support and resources. Talent development programmes. Career growth pathways



Unlock Your Potential: Join Our Team and Improve Lives Together!

 **01437 776358**

 recruit@pembrokeshire.gov.uk www.pembrokeshire.gov.uk/jobs-and-careers

Benefits may differ depending on role, and are subject to change at the organisation's discretion

Cyngor Sir Penfro

Gweithio gyda'n gilydd, gwella bywydau

Mae ein cyflogeion wrth wraidd yr hyn a wnawn

Buddion i Gyflogeion

Eich Cydbwysedd Bywyd a Gwaith

Amser i ffwrdd hael gyda thâl, arferion
gwaith ac oriau hyblyg

Byw a Gweithio yn Sir Benfro

Ffordd o fyw arfordirol fywiog
mewn amgylchedd naturiol
trawiadol



Gwobrwyon a Lles Ariannol

Cyflogau cystadleuol,
cynyddrannau blynyddol a strwythur
cyflog tryloyw



Buddsoddi yn Eich Dyfodol

Cynllun Pensiwn
Llywodraeth Leol rhagorol
i gefnogi cynlluniau ar
gyfer ymddeol



Aelodaeth a Gostyngiadau

Cynlluniau car a
beicio aberthu cyflog,
mynediad at amrywiaeth
o ostyngiadau a
hyrwyddiadau

Eich Iechyd, Diogelwch a Lles Personol

Adnoddau Iechyd,
Diogelwch a Lles
Galwedigaethol helaeth a
chefnogol



Gweithlu Cynhwysol ac Amrywiol

Mae Cyfle Cyfartal ac
Urddas yn y Gwaith yn cael
eu hyrwyddo mewn
amgylchedd gwaith
cadarnhaol



Cymorth sy'n Ystyriol o Deuluoedd

Cymorth mamolaeth, tadolaeth a
mabwysiadu ychwanegol. Absenoldeb
Arbennig ar gyfer Gofalwyr Maeth



Eich Datblygu Chi a'ch Gyrfa

Cymorth dysgu ac adnoddau helaeth.
Rhaglenni datblygu talent.
Llwybrau datblygu gyrfa

Datglowch Eich Potensial: Ymunwch â'n Tîm i Wella Bywydau gyda'n Gilydd!

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Gallai'r buddion amrywio yn dibynnu ar y rôl, ac fe allant newid yn ôl disgrisiwn y sefydliad